

## **ANTI-BRIBERY & CORRUPTION POLICY**

We, management and staff of

## SMX GLOBAL SDN BHD

are committed to:

Prevent, deterrence and detection of bribery, fraud and all other corrupt business practices.

SMX Global has adopted a zero-tolerance policy against all forms of bribery and corruption.

It is our Group's policy to conduct all the business activities with honesty, integrity and the highest possible ethical standards and vigorously enforce our good business practices.

We are committed to comply with the anti-bribery laws that are applicable to us and to satisfy and continually improve our anti-bribery management system.

The Group regards bribery and corruption as a serious matter. Non-compliance may lead to disciplinary action, up to and including termination of employment.

Any violation of the Policy, is encouraged to report their concerns through the Group's Whistleblowing Channel.

Further legal action may also be taken in the event that the Group's interests have been harmed as a result of non-compliance.

Approved By:

Zulaika Tann

Managing Director
Date: 1st October 2022